

## Terms and Conditions

1. **Service Overview** Bizgrouplink can collect tips for any business in the US that enrolls to use the software.
2. **Enrollment** Businesses must enroll on Bizgrouplink for Tips-Online software using their business phone number, email address, street address, city, state, and zip code.
3. **Agreement Duration** This agreement is valid for one year from the date of enrollment and will automatically renew annually unless the business requests to terminate the enrollment.
4. **Account Information** All enrolled businesses will be assigned a unique account number, which must be displayed with the QR code at the business.
5. **Payment Processing** Customers can tip business employees using a credit card.
6. **Fees** The monthly fee is \$10, with no upfront contribution required at the time of enrollment.
7. **Tip Distribution** Bizgrouplink will distribute tip payments as follows:
  - A. Net amount realized = (Tip Amount – Processing fees by Stripe)
  - B. The first \$10 of the net amount each month is used to pay the monthly fee.
  - C. 70% of the remaining net amount goes to the business, and 30% to Bizgrouplink.
8. **Minimum Monthly Tips** If tips collected are less than \$10 for a month, the business pays nothing to Bizgrouplink. The monthly fee is not cumulative.

9. **Disputes and Legal Compliance** Bizgrouplink is not responsible for any disputes or illegal activities related to tipping. Tips are accepted only in US dollars via:
  - a. Stripe
  - b. Credit or Debit card
10. **Fraud Prevention** Bizgrouplink is not responsible for fraudulent tips. All large tip amounts will be scrutinized for fraud before being released to a business.
11. **Payment Transfer** Payments of tips will be transferred to businesses monthly, with a complete ledger of received tips.
12. **Payment Method** Bizgrouplink will mail a check for tips revenue from its official bank account to the registered address of the enrolled business.
13. **Credit Card Processor** Bizgrouplink reserves the right to select a different credit card processor without notifying the participating businesses.
14. **Modification of Terms** Bizgrouplink reserves the right to modify the Terms and Conditions of Tips-Online without the consent of the participating businesses.

By enrolling and using the Tips-Online software, businesses agree to these terms and conditions.